

EEOC (Inquiry) Number: 550-2023-02455

INQUIRY INFORMATION**INQUIRY OFFICE****Receiving:** San Antonio Field Office**Accountable:** San Antonio Field Office**POTENTIAL CHARGING PARTY****Name:** Jameka Eleazer**Address:** 6509 Conestoga wagon way

DEL VALLE, TX 78617

Year of Birth:**Email Address:** jamekaeleazer@gmail.com**Phone Number:** 269-414-8159**EXHIBIT****14****POTENTIAL CHARGING PARTY'S DEMOGRAPHICS****Gender:** Female**Disabled?** No**Are you Hispanic or Latino?** No**Ethnicity:****National Origin:****RESPONDENT/Employer****Organization Name:** ORACLE CORPORATION**Type of Employer:** Business or non-profit organization that I applied to, work for, or worked for**Number of Employees:** 20 or more employees**Address:** 2300 ORACLE WAY

AUSTIN, TX 78741

County: TRAVIS**Phone Number:****LOCATION OF POTENTIAL CHARGING PARTY'S EMPLOYMENT****Address:** 500 Oracle Parkway

REDWOOD CITY, CA 94065

County:**RESPONDENT CONTACT****Name:** Jenny Cotner**Email Address:** jenny.cotner@oracle.com**Phone Number:** (919) 809-3404**Title:** Senior Managing Counsel

REASON(S) FOR CLAIM

Date of Incident (Approximate): 05/31/2023

Reason for Complaint: Race, Sex (including pregnancy, sexual orientation and gender identity), Retaliation - I complained to my employer about job discrimination

Pay Disparity: Yes

Location of Incident: Texas

Submission (initial inquiry) Date: 06/13/2023

Claim previously filed as charge with EEOC? Yes

Approximate Date of Filing: 04/28/2023

Charge Number: 550-2023-02455

Claim previously filed as complaint with another Agency? No

Agency Name:

Approximate Date of Filing:

Nature of Complaint:

ADVERSE ACTION(s)

I was wrongfully terminated on 5/31/23 after informing HR about my manager trying to put me on a performance plan without any prior knowledge or warning of performance issues, that was based on his discriminatory biases rather than actual performance.

APPOINTMENT

Appointment Date and time: 09/12/2023 08:15:00 CST

Interview Type: Phone

APPROXIMATE DEADLINE FOR FILING A CHARGE: 03/26/2024